



Skills and Qualifications

Summarize special skills and qualifications acquired from employment or other experiences that may qualify you for work with our company.

Educational Background

Name and Location	Years Completed	Did You Graduate?		Course of Study
High School				
College		Major	Degree	
Other				

Professional References

Name	Relationship	Telephone	Years Known
		Area Code	
		Area Code	
		Area Code	

Additional Information

If you are under 18, can you furnish a work permit? YES NO
 Have you ever been employed here before? YES NO
 Are you legally eligible for employment in this country? YES NO
 (Proof of U.S. citizenship or immigration status will be required upon employment.)

Position(s) Applied for _____

Date available for work _____

Type of employment desired Full Time Part-Time Temporary Seasonal Educational Co-Op

Hours Available/Shift 7:00 am – 3:30 pm 3:30 pm – 12:00 am 8:00 am – 5:00 pm Part Time: _____

Are you able to meet the attendance requirements of the position? YES NO

Have you been convicted of a felony in the last seven (7) years? YES NO

(Such conviction may be relevant if job related, but does not bar you from employment.)

If yes, please explain:

Driver's license number: (if required by job) _____ State _____

It is understood and agreed upon that any misrepresentation by me in this application will be sufficient cause for cancellation of this application and/or separation from the employer's service if I have been employed. Furthermore, I understand that just as I am free to resign at any time, the employer reserves the right to terminate my employment at any time, with or without cause and without prior notice. I understand that no representatives of the employer have the authority to make any assurances to the contrary.

I give the employer the right to investigate all references and to secure additional information about me, if job related. I hereby release from liability the employer and its representatives for seeking such information and all other persons, corporations or organizations for furnishing such information.

Signature of Applicant _____ Date _____

**VOLUNTARY AAP/EEO SELF- ID
(Applicants)**

Winslow Automation, Inc./SIX SIGMA is an equal opportunity employer and does not discriminate in hiring or employment on the basis of race, color, creed, religion, gender, age, national origin, disability, veteran status, marital status, sexual orientation, military status or any other basis prohibited by federal, state or local law. Our company is required by federal regulations to report information as requested below. The information requested is for compliance with certain record keeping requirements only.

Completion of this form is entirely voluntary. The information you provide will be kept confidential, will not affect your application for employment, and will be kept separate from your personnel file should you be hired by the company.

NAME: _____ **DATE:** _____

POSITION APPLIED FOR: _____

RACE/ETHNICITY: _____ **GENDER:** Male Female

- American Indian or Alaskan Native (not Hispanic or Latino)
- Asian (not Hispanic or Latino)
- Black or African American (not Hispanic or Latino)
- Hispanic or Latino
- Native Hawaiian or Other Pacific Islander (not Hispanic or Latino)
- White (not Hispanic or Latino)
- Two or More Races (one who identifies as a member of more than one race, but not Hispanic or Latino)

Government contractors must take affirmative action to employ and advance certain qualified individuals subject to the Rehabilitation Act of 1973 and the Vietnam Era Veterans Readjustment Act of 1974. Completion of the following information is voluntary and will assist us in proper placement and reasonable accommodation. If you wish to be identified as qualifying for such placement or accommodation, please check where applicable.

- Vietnam Era Veteran Recently Separated Veteran Other Eligible Veteran
- Disabled Veteran Special Disabled Veteran

To be completed by employer:

- EEO-1 Category: 1.1 Executive/Sr. Level Officials & Mgrs. 5. Administrative & Support Workers
- 1.2 First /Mid-Level Officials & Mgrs. 6. Craft Workers
2. Professionals 7. Operatives
3. Technicians 8. Laborers
4. Sales Workers 9. Services Workers

Completed by: _____ Date: _____

EXPLANATION OF CATEGORIES

American Indian or Alaskan Native – a person having origins in any of the original peoples of North America and who maintain cultural identification through tribal affiliation or community recognition.

Asian – a person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippines Islands, Thailand and Vietnam.

Black or African American – a person having origins in any of the Black racial groups of Africa.

Hispanic or Latino – a person of Cuban, Mexican, Chicano, Puerto Rican, South or Central America, or other Spanish culture origin regardless of race.

Native Hawaiian or Other Pacific Islander – a person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands

White – a person having origins in any of the original peoples of Europe, North Africa or the Middle East.

Two or More Races – a person who identifies as a member of more than one race (i.e. White and Asian, Black and White, White and American Indian or Alaskan Native).

Vietnam Era Veteran – (1) a veteran who served in the military, ground, naval or air service if the United States on active duty for a period of more than 180 days, and was discharged or released there from with other than a dishonorable discharge, if any part of such active duty occurred: (I) in the Republic of Vietnam between February 28, 1961 and May 7, 1975; or (II) between August 5, 1964 and May 7, 1975 in all other cases; or (2) Was discharged or released from active duty for a service connected disability if any part of such active duty was performed: (I) in the Republic of Vietnam between February 28, 1961 and May 7, 1975; or (II) between August 5, 1964 and May 7, 1975, in all other cases.

Recently Separated Veteran – is a veteran who has been discharged or released from active duty within the past one-year period.

Special Disabled Veteran – a veteran who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Department of Veterans Affairs for a disability rated at 30% or more, or rated at 10 – 20% if it has been determined that the individual has a serious employment disability; or a veteran who was discharged or released from active duty because of a service-connected disability.

Other Eligible Veteran – is a veteran who served in the military, ground, naval or air service of the United States on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized. A complete list of campaigns can be viewed at <http://www.opm.gov/veterans/html/vgmedal2.htm>.

Disabled Individual – is an individual who has a mental or physical impairment which substantially limits one or more major life activities, has a record of such an impairment, or who is regarded as having such an impairment.