

**Winslow Automation, Inc. / SIX SIGMA**, an industry leader in electronic component soldering and other packaging services, is seeking a creative, mechanically inclined and quality conscious individual to join our team in Milpitas, CA.

We are currently hiring **Operator** for Swing shift (3:30 PM – 12:00AM).

**Primary Responsibilities:**

- Performs ball and column attach using reflow ovens per applicable specifications
- Performs pre-clean and post-clean operations per applicable specifications
- Operators tape and reel equipment and trim/form presses
- Safely handles solder, masking materials, and other chemicals
- Performs first-article and in-process inspections
- Follows all specifications and procedures accurately and efficiently
- Capable of performing inspector responsibilities
- Maintains high quality workmanship to meet specified goals
- Maintains good housekeeping of equipment, workstations and other areas used
- Presents problems or inefficiencies with a recommended solution to your supervisor
- Participates in implementing efficiency improvements and solutions
- Abides by the company safety policies
- Abides by the personnel policies
- Works assigned schedule including any mandatory overtime, and if possible, works requested overtime
- Learns and operates new equipment as operations expand
- Protects company proprietary information
- Maintains and continuously improves competence by reading, training, and education
- Carries out any other duties that may be assigned from time to time

**The ideal candidate will have the following qualifications:**

- High School Diploma (or equivalent)
- Some work experience required; experience in semiconductor or PCB industry preferred
- Must be a US person (i.e. Citizen or Permanent Resident)
- Speaking in English skills (fluent)
- Reading literacy and comprehension in English: 12th grade level or above preferred
- Writing in English skills: 8th grade level or above preferred
- Math skills: 12th grade level or above needed
- Follow directions accurately and efficiently
- Computer literacy skills: Basic
- Safety conscious
- Detail oriented; ability to perform repetitive tasks thoroughly and efficiently without error
- Quick study
- Mechanically inclined is a plus
- Microscope skills & experience is a plus
- ESD knowledge is a plus
- Basic chemical awareness is a plus
- Hand/finger dexterity
- No physical sensitivities or limitations to chemicals handling
- Stand, lift, push, bend
- 20/20 vision with or without corrective lenses

**Employees enjoy:**

- 401(k)
- Profit Sharing
- Medical, Dental, and Vision Insurance
- FSA (Flexible Spending Account)
- Life Insurance and Long-term Disability
- Paid Holidays & FTO (Flexible time off)

Email resume to [hr1@soderquik.com](mailto:hr1@soderquik.com). You may also come in to fill out an application 905 Montague Expressway Milpitas, CA 95035.  
<http://www.winslowautomation.com/>

**This position requires handling of product or information which is subject to ITAR regulations. Applicants must be either a U.S. citizen, U.S. Permanent Resident (i.e. a Green Card Holder), Political Asylee, or Refugee.**