

Winslow Automation, Inc. / SIX SIGMA, an industry leader in electronic component soldering and other packaging services, is seeking a creative, mechanically inclined and quality conscious individual to join our team in Milpitas, CA.

We are currently hiring **QA Inspector** for swing shift (3:30 PM - 12 AM).

Primary Responsibilities:

- Performs visual inspection of post-solder dipped components, BGAs, CGAs, and others at required quality check points (Incoming Inspection, QA Gate, and Final QA) and ensures that products conform to requirements
- Performs incoming inspection of critical materials
- Represents the customer by ensuring that the requirements are met
- Generates Certificate of Conformances (C of Cs) and identifies exceptions
- Understands work instructions, inspection criteria documents, and manufacturing instructions
- Reviews documents while performing tasks and submits document suggestions for continuous improvement
- Generates Non-Conformance Reports (NCR) and determines immediate dispositions
- Escalates NCRs or other quality issues as needed
- Serves as a quality Material Review Board (MRB)
- Monitors production activities to ensure procedures are followed and retrains production personnel as needed
- Performs daily, weekly, monthly, and quarterly audits
- Maintains good housekeeping of equipment, workstations and any other areas used
- Presents problems or inefficiencies with a recommended solution to the supervisor/manager
- Participates in implementing efficiency improvements and solutions
- Attends and participates in meetings
- Abides by the company safety policies
- Works assigned schedule including any mandatory overtime, and if possible, works requested overtime
- Protects company proprietary information
- Maintains and continuously improves competence by reading, training, and education
- Carries out any other duties that may be assigned from time to time

Ideal Candidate will have the following qualifications:

- High School Diploma; AA or AS Degree Preferred
- Minimum 3 years QA, QC, or Visual inspection experience in PCB or semiconductor packaging industry or equivalent
- Must be a US person (i.e. Citizen or Permanent Resident)
- Fluent in speaking in English
- English reading literacy and comprehension: 12th grade level (above preferred)
- English grammar and writing: 12th grade level (above preferred)
- Math skills: 12th grade level (above preferred)
- Alpha-numeric filing skills
- Skilled in microscope and reticle use
- Skilled in measuring tools (calipers, micrometer, toolmaker's scope, optical comparator, etc.)
- Knowledge of quality control systems
- Knowledge of microelectronic packaging and solder defects
- Follow directions accurately and efficiently
- Computer literate in Microsoft Office (Outlook, Word, Excel, etc.)
- Safety conscious
- Detail oriented; ability to perform repetitive tasks thoroughly and efficiently without error
- Quick study / fast learner
- Mechanically inclined is a plus
- Chemical safety and awareness is a plus
- Hand/finger dexterity (able to handle small components)
- No physical sensitivities or limitations to chemicals handling
- Stand, lift, push, bend
- 20/20 vision with or without corrective lenses

Employees enjoy:

- 401(k)
- Profit Sharing
- Medical, Dental, and Vision Insurance
- FSA (Flexible Spending Account)
- Life Insurance and Long-term Disability
- Paid Holidays & FTO (Flexible time off)

Email resume to hr1@solderquik.com. You may also come in to fill out an application at 905 Montague Expressway Milpitas, CA 95035; or visit <http://www.winslowautomation.com>.

This position requires handling of product or information which is subject to ITAR regulations. Applicants must be either a U.S. citizen, U.S. Permanent Resident (i.e. a Green Card Holder), Political Asylee, or Refugee.